

Position on School Board: Elizabeth Glenshaw

It has been a wonderful honor to serve the Town of Lyme in many ways since I moved here in 2000. I've been a member of the Budget Committee since 2007 though some of the years as the school board rep, and a Lyme School board member from 2012 to 2019, during which time I served as Chair from 2014 to 2019. I've also been a volunteer in the Lyme School for more than a decade. All three of my children graduated from the Lyme School, too, and I am forever grateful for the quality of the education they received. As a person who sees education as one of the strongest tools for success for our children, I want to give my time to supporting strong educational outcomes at a reasonable cost for our community. I recognize that education is an expensive endeavor, but I also know first-hand the way it shapes our children to become contributing members of our society. If elected, I would commit continuing our Lyme tradition of strong educational standards while also making sure we find ways to manage expenses creatively.

Position on School Board: Sarah Glass

As a parent and former school teacher, I am invested in making sure all our kids have a good educational experience. I value a diversity of opinion and believe that differences can be worked through with respect to appropriate processes and with patience with one another.

I volunteer often with the PTO and I serve as a substitute teacher working under the new Covid-modifications: this gives me insight into the daily workings of the school. In my role as PTO chair, I regularly engage with parents, teachers, community leaders, the school admin and staff when working on programs/events for the school.

I recognize that the Covid pandemic has put a strain on our town, our school, our children, and ourselves. I am committed to keeping the school open safely, and, if elected, will work toward strengthening the programs that make Lyme School special. I have two children currently in the Lyme School and one at Hanover High.

Position on School Board: Barbara Wilson

Hi, Lymies! You may know me from my Listserv "Dose of Support" postings as well as my attempts to bring some laughter to your day while peddling old BMX trophies, beat-up club chairs and half-complete tea sets to willing takers. You may have been in town long enough to remember the \$2 cupcake stand my husband and I ran on Sunday mornings. It's good to be talking to you all now and I hope you are all doing well.

In July 2020, amid the COVID-19 pandemic, I responded to a vacancy and made the decision to volunteer for service on the Lyme School board. As a parent of both a Lyme School alum and a current student, I felt that serving on the board would allow me to give back to the school and community in a way I had not yet been able to due to my professional commitments. Together with my fellow board members, I worked incredibly hard at developing a strategy to ensure a safe reopening of the school. It has been a challenging and rewarding process that has certainly deepened the connection I have to my children's school.

I would like to continue this work as well as focus on other issues that are important to the success of a small town school. As a trained psychiatrist with recent experience on the inpatient unit at DHMC, I have firsthand knowledge on and experience with the issues that face youth today. The mental health of our town's children, therefore, is a personal and professional interest of mine and one of my main justifications for supporting the reopening of the school this past fall. I would welcome the opportunity to work with staff to develop and implement innovative ways to attend to the emotional well-being of Lyme School students while remaining cognizant of existing budgetary allowances. As well, I understand that some key governance responsibilities of a school board member are to establish policy pertinent to our school community and to provide school budget oversight. The implications of the school budget extend to every household in our town. I would like to continue to work with the school to strategize how to meet educational demands in a fiscally responsible way that does not further burden some of our town's most vulnerable citizens.

Thank you for your consideration.

Position on School Board: Yolanda Bujarski

Dear Lyme,

I have been proudly serving for the past two years on the School Board and ask for your vote to renew my seat for another three years.

This past year has been challenging, yet such a learning experience. With COVID, we all have learned to acclimate, but understanding the structure of what is necessary for school to remain open will be important in planning the upcoming year as this pandemic continues to unfold. I understand the financial impact of running the school, empathize with the anxiety of working in this unsettling time and understand the educational and social impact that both remote and in-person learning have on children and families.

With three children in varying stages of education at the Lyme School, I also have a unique and current perspective of what is happening in the younger grades as well as the challenges of middle school... soon to include high school.

As a resident for the past 10+ years, I have come to know many people in town, especially through my children. I have led Girl Scouts since 2016, led a Cub Scout Pack for a two years and continue as a committee member of the Boy Scout Troop. I have been a steady force on the PTO since it's resurgence 5ish years ago, first with Trivia Night and as it expanded, serving as Chair for a year, Co-Chair for a year and now Vice-Chair.

Before picking up all of these roles, I worked as a primary care physician at Alice Peck Day. In my years of work in primary care (Chicago and Philadelphia then APD), I have developed an ability to communicate with people in a way that is non-judgmental, clear and understandable.

I will continue to be open-minded. I have no agenda other than to serve the Lyme Community in what I believe is the best way I can; with honesty, transparency, respect and integrity. I believe this is what benefits both the town and the children of Lyme.

Thank you for your consideration.

Position on School Board: Fiona Kling

Dear Lyme,

My name is Fiona Kling and I appreciate your time reading my statement of intent to run for the Lyme School board.

I am a mom and foster mom of three children currently in the Lyme school system, one in their last year of preschool at Lyme Nursery, and other youngsters that need a transitory safe place to stay. For those who don't know me, I am a person who is known (charitably!) to be direct. I am a friend of everyone I am familiar with on the school board and in the administration. I am a person who is accustomed to organizing many children's diverse needs on a tight budget. I hope that by turning some of my energy to contributing to the organization of our school, I could offer practical input.

Over the last school year I have witnessed the strain reopening has put on staff, board members and school volunteers. We all pushed on, because staying open was important to our children's education, wellbeing and to maintaining an institution that is at the heart of our town. I can speak personally to the positive impact an open school has on families and children through the work I do with NH DCYF. Several of the children I have cared for in the last year, came to me as a result of the worsening crisis in families during periods of remote learning.

Staying open through this pandemic has been a year-long learning experience. Compromises to our school's vision for education were expected and prudent as we initially focused on staying healthy and safe. As we move into the second year, and possibly further, of educating during a pandemic. I want to work with fellow board members and Lyme School staff to be continuously evaluating our model. What needs to stay, what needs to change and how do we move from the reliance of remote instruction methods, which rely heavily on various versions of screen time, to more tangible and personal models of engaging children in their learning.

Hand in hand with evaluating the ways we deliver education during the pandemic is the allocation of resources and the school budget. I fear the annual increases of our school budget will eventually drive some members of our community to other towns with more affordable costs of living. As will having a shortened school day for an extended period.

In our school, we certainly need all of the people, possibly we can still provide great education with 'less of the things'. If we don't, there may be a weakening of the diverse perspectives a broader student base brings to the school: something we all wish for our children to experience.

Thank you

Position on School Board: Nicole Tadlock

Hello, I'd like to take a moment to introduce myself. My name is Nicole Tadlock and I am running for school board. I moved to Lyme in 2015 with my husband Eric and our two young children. My son is now in the third grade at the Lyme School and loves all things nature, hockey, and baseball. My daughter is in Kindergarten this year and has truly blossomed as a learner and friend as a result of her participation in the Lyme School community. It truly takes a village and we are so grateful for ours!

I am originally from New Jersey and attended Seton Hall University where I received my undergraduate degrees in elementary education and psychology. After completing my undergraduate work I joined AmeriCorps, where I served in an underprivileged rural catholic school for two years while completing my graduate degree in education. After graduation, I went on to teach in Camden, NJ. While there I served in many capacities ranging from seventh-grade science teacher to grade-level leadership and curriculum development. The work that I am most proud of, however, is the development of relationships with my colleagues and the families that I served which endure to this day. After ten years I was in a place to pursue my dream of becoming a nurse. I attended nursing school at Thomas Jefferson University in Philadelphia, PA and have been a nurse for the last twelve years. As a nurse I have served in various roles including community health work in Rwanda, school nursing and inpatient nursing in various specialty areas. I started my career at Dartmouth six years ago as a travel nurse and today I am the Nurse Manager of the pediatric clinics.

I served on the board at Hampshire Cooperative Nursery School for three of the five years my children were in attendance. I worked to improve teacher engagement, while helping the school to plan for fiscally responsible growth and development. I believe that we can endeavor as a Lyme School community to collectively set goals and create a vision that focuses on academic achievement, social-emotional awareness, and engagement in the natural world. I am eager to lend my leadership skills and years of experience in education and healthcare to the Lyme School community. In my career as a teacher, the school board was the foundation of our school community. I would like to serve on the school board to help provide that support to our teachers, staff and administrators alike.

Position on School Board: Jennifer Boylston

My name is Jennifer Boylston and I hope to gain your support as I run for a three-year seat on the Lyme School Board. I write this in effort to describe who I am and the experience I hope to offer the board.

Professionally, I work as a scientist. I earned a PhD in Molecular Biology at the University of Iowa and completed a post-doctoral fellowship at the NIH before moving to the Upper Valley. I currently work for Adimab, an antibody discovery company located in Lebanon. My husband and I moved to Lyme in 2016. We have one daughter who is a first grader at the Lyme School. In 2017-18, I chaired the school's Strategic Planning Committee. I have been a member of the board of Community Care of Lyme since 2017, and I am currently serving in my third year on the Lyme Budget Committee.

I have significant management experience that I think will be a value to the board. At Adimab, I lead a group that tackles complex problems. In that effort, individuals synthesize and share ideas with a larger group. We discuss, debate, lean on each other's expertise, and collectively reach decisions. I do not think that the value of collaboration can be overstated.

I am a member of the Board of Directors of the NH School Funding Fairness Project (NHSFFP). In that role, I advocate for change to state-level school funding policies. The current system does not support student equity and it does not support taxpayer equity. With NHSFFP, I work to understand proposed legislation that may impact school funding. I track bills as they move through the House and Senate. On occasion, I testify in Concord about my understanding of and experience with the current system. I see serving on the board as an opportunity to share this knowledge and believe that doing so may benefit the school, the school board, and the town. Our ability to build rational budgets that can be supported with town tax dollars is threatened - more by the irrational system we work within than by the cost to run our school.

I have served on the Lyme Budget Committee for three years, thus understand how budgetary decisions are made at town and school district level. Importantly, I understand the current climate and the rationales that were applied to build the upcoming fiscal year budgets. I regularly attend School Board meetings and School Finance Committee meetings. I think these efforts position me to be able to effectively join the board at a time when the board is contemplating complex issues.

I believe that a productive school board will:

- Clearly articulate a vision. The vision should reflect the core values of the school. Further, this vision should be made transparent to the public so that the board can be held accountable to it.
- Foster open and honest lines of communication between board members and between the board and the school's administration and faculty members.
- Cultivate communication with the public it serves.

If elected, I will commit to each of these principles as a board member.

Thank you for considering my candidacy. I'm happy to discuss my thoughts in more detail, please feel free to reach out to me at boylstonj@gmail.com.

Position on School Board: Jonathan Voegele

After serving the board for 4 years and chairing it for 2 years, I understand our school district's operations and budget. Please hear me clearly: the current district administrative structure is not sustainable. It is not serving the taxpayer, parents, district staff, or our students well, nor is this structure manageable for this school board, even for the tireless volunteerism that is common to Lyme. This is not easy to say, but it is our state of affairs.

There is a reason to have a balance between school operations (principal) and the supervisory administration of a school district (superintendent). This is highlighted in the report written by Phil McCormack, an experienced educator who served as a superintendent in Keene and Inter Lakes and was recommended by the NH School Boards Association to assess our situation. According to Dr. McCormack, our current environment is "unproductive, somewhat unhealthy and at times dysfunctional." After chairing the board for the past 2 years, I agree completely.

I know of only one other town that continues to use this model: Mason, a district with a K-5 school of around 75 students that sends all grades 6-12 students to Milford. That's 3 fewer grades and less than half our student body. This model is disfavored in New Hampshire because combining these roles strips out due process and accountability and increases the load on the board, the sole administrator, and, in our experience, liabilities and costs to the district. For a K-8 school of 175+ kids and a dedicated yet volunteer board, this has been an insurmountable and, frankly, unfair challenge.

We are a society where checks and balances still matter, and so do predictability of outcomes and use of municipal funds based on policy and fairness. These things must matter, even if the resulting decisions are occasionally difficult. After keeping our budget flat for 3 years and using surplus to fund our trust funds, there is now a push to increase our budget even further in unsustainable ways and without any improvement in outcomes. We must resist this and demand accountability and explanation.

I have heard a criticism that "new folks" in Lyme don't understand how it works here. I'm a man of compassion and fairness and an attorney, and I simply ask that our district's use and request for funds be reasonable and fair and legal. This is why I negotiated with the teachers' union to bring long term financial reform to the collective bargaining agreement while still delivering a fair increase in compensation. It is also why I voted against \$100,000 in additional and unjustified contingency funds requested this year that were not aimed at keeping our school safe and open in the fall. Please be assured that the school budget already was developed to fund our pandemic response in the fall using both new revenue and the district's trust funds. We are asking for enough already in a tough year.

We need real help here, Lyme. Our current trajectory is not sustainable and will result in both financial and emotional pain. Please ask the hard questions on this one. We need to ask these questions for the sake of our kids and our town. And we need to preserve some institutional history on this board if we are ever to improve.

Finally, I thank our staff and faculty for keeping our school open to our kids. I remain proud of my vote to return to in person learning, and I believe in the Lyme School teachers' and staff's ability to keep the school open for safe learning. I understand the societal fear present at the time we made the split decision to reopen to in person learning, but I remain proud that we relied on science, local experts, and belief in the ability of our staff and faculty to execute a safe reopening plan. Our kids and our community are so much better for this. Thank you.

Candidate for 2-year Budget Committee Member: Bill Malcolm

Currently serving as a Budget Committee member; my term expires at Town Meeting, 3/9/2021.

The Budget Committee reviews, comments and recommends the Town and School annual budgets and warrant articles. "Plan for the expected; insure the risk" describes my approach to budgeting, substantially in line with current town and school budgeting practices.

I have served as Treasurer/CFO and an executive committee member of local non-profits, building budgets in collaboration with agency staff. As Lyme's representative on the Upper Valley Lake Sunapee Regional Planning Committee, I am on the Finance and Executive committees and Chair of the Regional Planning Committee. As Lyme's representative on the Connecticut River Joint Committee – Upper Valley Subcommittee, I serve as Chair.

My professional career includes many years as a finance and facilities planning consultant and as an ERP software consultant. My undergraduate degree is in Geography and Planning and I have an MBA, in finance and accounting.

Here in Lyme, I have served on the Conservation Committee, Chair of the School Facilities Committee, Lyme's representative on the Ford K. Sayre Memorial Ski Council and Lyme Ski Program manager (twice) and, currently (and for the past 20+ years), Zoning Board member.

Bill Malcolm

Candidate for Library Board: Deborah Robinson

I have served on the library board for the past 3 years, providing the perspective of a family with children that uses the library heavily. We have a tremendous little library that has adapted to the pandemic in numerous ways to meet community needs, from online lending and curbside delivery to Zoom tech talks and Junkets with Judy. I will continue to work with the library director and board to respond to the community and support innovations as new challenges unfold.

Candidate for Select Board: David Kahn

My name is David Kahn, and I have been a full-time resident of Lyme for several years now. I was born and raised in Los Angeles, and I spent many years in Boston. I have an undergraduate degree in accounting from the California State University, Northridge, and a law degree from Harvard Law School. I spent 25 years working as a transactional tax lawyer at a large, international law firm, before retiring from the active practice of law at the end of 2019. Prior to my career as a lawyer, I worked as an operations manager in an electronics firm, and as a SCUBA instructor at Club Med and in a small town in southern France. I am the father of a sixth-grade daughter, and, when I have time, I like to work with metal, blacksmithing, engraving and making knives and swords. I play the guitar poorly. For the past several months, I have served on the Lyme Select Board, filling the position previously occupied by Kevin Sahr, who moved away from Lyme last October. Serving on the Select Board is a fair amount of work, some of it difficult and stressful, and it is, as you probably know, without meaningful monetary compensation. One of several compensating elements, however, is that it provides the opportunity to work with Judy Brotman, Ben Kilham, Dina Cutting, and many other fantastic Lyme Town employees and staff. They are a uniformly wonderful group of people dedicated to preserving and improving the town. Having chosen to live and raise my daughter in this lovely town in this beautiful part of the country, I am grateful for the many joys and opportunities this place affords us. I would be happy and honored, if you elect me, to continue to work as a Select Board member on behalf of the town for the coming three years.

Position on Planning Board: John Stadler

John Stadler here. I am currently Chair of the Planning Board and am running for reelection to continue to take part in the ambitious workload that is already underway. There are a significant number of seniors in Lyme, many looking to downsize. This year, as just the first in a two-step process, the Board has unanimously put forward a Senior Housing Article for your consideration.

The second step in this process will continue this year with an analysis of the southern part of Route 10 (the exact range is still to be determined) in order to consider what changes might be appropriate, especially as they relate to affordability and to senior issues.

The Master Plan is the document that underpins the Zoning Ordinance and justifies changes to it. The Board seeks to update the Energy Chapter of the Master Plan and will request input from the Lyme Energy Committee to help us reach this timely and important goal.

The Board had previously started work on Lyme's first dedicated Housing Chapter for the Master Plan but that project was put on hold due to other demands and time constraints. The Board plans to resume this work.

Reaching the highest degree of consensus possible, as we did this year with Senior Housing, is healthy and will always be my intention. Differing opinions are inevitable, but the Board ultimately tends to find common ground. I hope to encourage that approach to the ongoing issues of affordability, aging and energy. And I very much appreciate the Board members' unanimous votes for me as Chair over the years.

Due to Covid, this has been an especially challenging year for everybody. The Planning Board has been no exception. Despite all the challenges, it has been very heartening to work alongside so many fine and dedicated people. I hope that you, the voters, will provide me with the opportunity to continue to work with them and for you.

(My wife and I moved to Etna, NH in 1987 and have lived in Lyme since 1998. I have previously served on the Lyme Energy Committee and the Library Search Committee. Professionally, I am an author and illustrator of many books for children.)

Position on Planning Board: Rich Brown

My name is Rich Brown, and I am running for Planning Board. I moved with my wife (Lin Brown, a rheumatologist at DHMC) to Lyme six years ago, having lived for over forty years in the Upper Valley. In my time in Lyme, I have been involved with Those Guys, as an alternate on the Planning Board, as a local business owner (Loch Lyme Lodge), as a manager for LymeFiber, and for fun, I'm a beekeeper and The Juggler Man!

The Planning Board is the body that writes the rules for where and how people can build housing in Lyme. As part of educating myself about the issues, I have attended national, state, and local housing conferences. I have learned:

- Housing is expensive: modestly-priced homes are scarce
- Restrictive zoning rules are a *major* cause of high cost and limited supply
- To downsize, or simply to live more lightly on the land, people usually must look outside Lyme

I feel a sense of urgency about our housing problems in Lyme. In 2016, the informal "Aging in Place" group proved the need for senior housing. Regrettably, it has taken the Planning Board five years to bring forward a Senior Housing amendment. The Board envisions another year of study before considering whether to expand it to other parts of town. This is not solving problems for Lyme.

I feel the same urgency for other kinds of housing. I know of at least five Lyme families who are seeking smaller homes who probably will not be able to remain in town. This Board has consistently voted against at multiple proposals over the years that could have been helpful to these families.

If elected, I will advocate for a variety of housing types to enhance the community and to live up to the Master Plan's recommendation to "... allow a diversity of housing types suitable for people in a broad range of economic circumstances."

I would appreciate your vote for the Planning Board position. You can read more at www.richb-lyme.com or contact me at richb.lyme@gmail.com Thank you.

Position on Budget Committee: James Graham

I'm running for Budget Committee to support the Town. I've lived in Lyme with my family for 17 years. I work as the Technology Manager for the Department of Economics at Dartmouth College and have my own business as a freelance IT Consultant. I've served on the Conservation Commission and the Independence Day Committee, substituted at the school, and am a volunteer with Those Guys.

I am concerned about taxes and the ability of fixed and moderate income families to continue living in Lyme. I'm also concerned about maintaining the services that make Lyme a great place to live, like a good school, well-maintained roads, a friendly and responsible Police department, and a well-equipped volunteer Fire Department and Fast Squad.

Funding the needs of a town in NH is not easy. There are constant trade-offs to maintain services while keeping the tax rate down. I look forward to working collaboratively and congenially with other members of the Budget Committee in crafting a Town budget.

James

Candidate for Supervisor of the Checklist: Michelle Whitcomb

My name is Michelle Whitcomb and I would like to be considered as a write-in candidate for Supervisor Of The Checklist.

I've been a Lyme resident most of my life and have raised my son here. I've spent my career working in the Retail Banking and Marketing industries, so attention to detail is very important to me. I've served two non-consecutive terms as a Trustees of the Trust Funds and I was a Co-Chair of the Lyme Common Planning Committee. I believe in giving back and service to my community.

I am available to answer any questions you may have. My email address is michelle.whitcomb@gmail.com

Thank you.

Position for Overseer of the Public Welfare: Nancy Elizabeth Grandine

I have been Lyme's Overseer of the Public Welfare since 2001, 20 years. I love this job. I have been able to help people not only with financial assistance, but also with encouragement and advice. I am running for reelection, and I ask for your vote.

The Overseer of the Public Welfare is the person charged with fulfilling the Town's statutory obligations. In New Hampshire, Towns and Cities are responsible for providing financial assistance to persons in the Town or City who lack the ability to pay for certain statutorily defined necessities, including housing, heat, food, and utilities (i.e., electricity and basic telephone). The Town has Welfare Guidelines, which include the maximum expense amounts allowable (e.g., a family of 4 is allowed a maximum of \$520.00 a month for food and \$130.00 a month for non-food). The Overseer periodically reviews the Guidelines and proposes changes to the Selectboard.

People seeking assistance file written Applications. If their income and resources are less than their actual allowable expenses, the difference is the amount for which they are eligible. The Overseer must be available to process promptly any Applications. Since I live and work in the center of Lyme and rarely travel, I am always readily available. On many occasions during my 20 years as Overseer, I have had to find emergency housing on a weekend night or to get heating fuel delivered in a crisis or to avert the disconnection of electricity. My availability has made the difference.

The Overseer must be knowledgeable of New Hampshire's laws and Lyme's Guidelines in order to process Applications and, if necessary, to defend his or her decisions. I am a licensed Attorney who has practiced law in New Hampshire for over 40 years. I helped put together Lyme's Welfare Guidelines, using the Model Welfare Guidelines prepared by the New Hampshire Municipal Association. Over the years, I have attended more than 15 day-long workshops for Welfare Administrators and numerous trainings about other available public assistance. I am also very familiar with other Lyme resources (e.g., Pearl Dimick Fund, Lyme Town Ministries Deacons Fund, Compassionate Care Fund, Jim Jenks Fund, and COVID 19 Fund), having worked closely with them.

The Overseer must be fair-minded and non-judgmental, though certain judgments might be necessary. If a person needs assistance, assistance should be granted without comment. On the other hand, recipients are required to make reasonable efforts to become employed. If they make no effort or their efforts are not reasonable, the Overseer can deny assistance. I am fair-minded, yet I am able to be strict when necessary.

Most importantly, the Overseer must be confidential, revealing to no one the names or other identifying information about those who receive assistance. As an attorney, I am well practiced at maintaining confidences. I have also served on Church and community committees where confidentiality was essential. I also refrain from gossip of any kind, which I believe is unhealthy in a small community.

Please re-elect me, Nancy Elizabeth Grandine, as Lyme's Overseer of the Public Welfare.

