TOWN OF LYME Select Board Meeting October 27th, 2021 1:00 PM

Approved: 11/4/2021

The following people were present for part or all of the meeting: Select Board members Judith Brotman and David Kahn, Administrator Dina Cutting. Mr. Kilham was absent from this meeting.

1. At 9:05AM Mrs. Brotman opened the meeting.

Budget workshop: The Select Board reviewed and discussed the New England CPI for September of 2021. This is a 5.4% increase. After a brief discussion it was the sense of the Board to support a 5.4% wage increase for all employees.

The Board reviewed the 2022 proposed draft budget submitted by the department heads.

> Executive: \$176,078

➤ Elections, Registration & Vital Statistics: \$105,128

Financial Administration: \$47,360

Revaluation: \$33,950

> Legal: \$158,000

Personnel Administration: \$54,080

➤ Planning & Zoning: \$98,340

➤ General Government Buildings: \$86,990

Cemeteries: \$17,360Insurance: \$45,849

➤ Advertising & Regional Association: \$3,800

> Other General Government: \$100

Police: \$308,884Ambulance: \$67,000

Fire: \$51,705

Emergency Management: \$3,000Other Public Safety: \$31,500

➤ Highway & Streets: \$743,402

✓ Regular Highway-\$532,658

✓ Winter: \$307,044

✓ Street lighting: \$3,700

➤ Solid Waste Collections: \$74,212

➤ Solid Waste Disposal: \$47,750

➤ Health agencies: \$ 28,815

Administration & Direct Assistance: \$11,059

> Parks & Recreation: \$86.995

Library: \$ 194,516

➤ Patriotic Purposes: \$950.

➤ Administration & Purchase of Natural Resources: \$2,108

Bond Principal: \$72,907Bond Interest: \$17,804

➤ Interest on Tax Anticipation Notes: \$10,000

The total department proposed operating expenses for 2022 is \$2,657,643.

- 2. The Select Board discussed the past year's request for lifeguards and beach supervisor. After a lengthy discussion the sense of the Board was to add up to \$20,000 for lifeguards and a beach supervisor/Head lifeguard for the 2022 season. Mrs. Cutting will start to look at options for this. Monitors will stay in the budget also.
- 3. Legal: The abatements and appeals for most of the utilities have been settled. The last Consolidated Communication settlement payment is included in the 2022 legal line at \$103,000. The Board feels \$40,000 for the town counsel needs is sufficient. Total line will be \$143,000.
- 4. At 2:41 PM Mrs. Brotman moved to enter non-public session under RSA 91-A: 3 II (a) personnel. Mr. Kahn seconded the motion. Voted unanimously by roll call vote. The Board reviewed employee wages and salaries. Some personnel were discussed and reviewed. At this time Mrs. Brotman moved to implement a 5.4% COLA and to implement additional merit raises listed on the personnel spreadsheet provided in this non-public session. Seconded by Mr. Kahn. Voted unanimously in favor by a roll call vote.
- 5. At 2:48 PM the Board returned to public session.
- 6. At 2:48 PM Mr. Kahn moved to enter non-public session under RSA 91-A: 3 II (c) reputation. Seconded by Mrs. Brotman. Voted unanimously by roll call vote. The Board reviewed a request for a hardship abatement.
- 7. At 2:54 PM the board returned to public session. At this time Mr. Kahn moved to grant a \$10,000 hardship abatement. Seconded by Ms. Brotman. Voted unanimously in favor by a roll call vote.
- 8. There being no further business for the Select Board at this time, at 2:55 PM Mr. Kahn moved to adjourn. Mrs. Brotman seconded the motion. Voted unanimously by roll call vote.

Respectfully submitted,

Dina Cutting

Interested Lyme residents are welcome to attend in person. [Masks will be required and appropriate social distancing will be observed.] As a convenience to Lyme residents, we will also attempt to permit participation electronically via Zoom, however, electronic participation can be subject to various technological challenges, some of which are outside the Town's control or beyond our technical ability to address. In the past, some residents who have attempted to participate in meetings electronically have been unable to do so or have otherwise been dissatisfied. While we will always try hard to get the technology to work properly, if participation in this meeting is important to you, in-person attendance is more reliable and considerably less prone to technical problems.